

TO
HELP
MAKE
JESUS
FAMOUS

ANNUAL REPORT

2017

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AGENDA

1. Introduction
2. Secretary Report
 - a. Roll Call Roster
 - b. Receive Minutes 2017
3. Election of Deacons
4. Reports
 - a. Treasurer
 - b. Pastor
5. Adjournment
6. Follow-Up Q&A



Throughout the Old Testament, we can see that God continually reminds his people of what he has done in the past. He doesn't necessarily enjoy reminiscing about the "good old days", rather, He reminds us of past grace to encourage us to trust him for what he plans in the future.

Past grace should always point toward future grace. So let's allow this annual report to serve our church family in these three purposes:

1. We should take time for celebration. God has been faithful; look at what he's done!
2. We should embrace a measure of accountability from our leadership and fellow church members.
3. We should accept the challenge for us to remain faithful.

Our church is Jesus ruled, elder led, and congregationally accountable. This flow guides everything we do as a church, including our finances. Each year in late fall, the church leadership collaborates across ministries to align ministry and strategic needs for the coming year with the resources expected to be available based on the generosity of the church. That collaboration yields a proposed cash operating budget that is refined and approved each December.

May this report help you reflect on God's faithfulness to us in 2017 and cause you to pray that he will do more than we could ever ask or imagine in the future.

Dan Williams

Pastor Dan Williams
Lead Pastor

“Know therefore that the Lord your God is God, the faithful God who keeps covenant and steadfast love with those who love him and keep his commandments, to a thousand generations.”

Deuteronomy 7:9

AUTHENTICITY

We value genuine expression over hyped experience.



Membership (12/31/2017) - 175



1.7%

Increase, compared with 172 in 2016



Water Baptisms



I found my heart wandering far from God. I was shown that forgiveness was possible, even though I didn't feel worthy of forgiveness. I realized that what I was looking for all along wasn't love and happiness in other people or things, it was the love of God."

Amanda Paventi decided to "Go Public" October 2017



These people decided to "Go Public" with their faith.



Sunday Mornings

Average Weekly Attendance 311

Easter 2017 519

Christmas Eve 2017 564



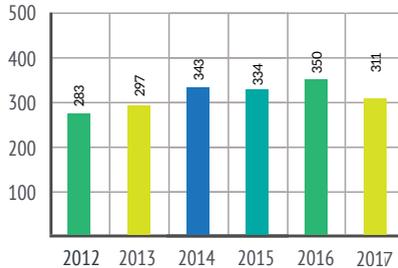
75 "HI." CARDS FILLED OUT

new guests, prayer requests, more info



KID CENTRAL average weekly attendance

Total Average Weekly Attendance - 311



11%

Decrease, compared with 350 total average weekly attendance in 2016



Mid - Week

46 MEN

Enrolled in Fight Clubs

95 WOMEN

On Average, Attended Women Events

53 ADULTS

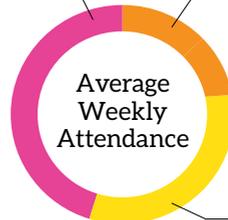
On Average, Attended Encore Events

66 WOMEN Bible Studies

25 STUDENTS

38 FAMILY NIGHT

Boys' & Girls' Clubs



OUTWARDNESS

We value connecting with and caring for people who are not yet a part of a faith family over an inward focus.



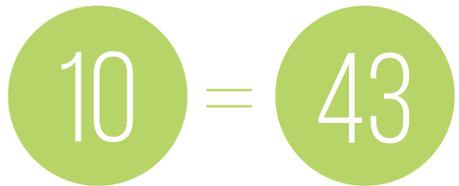
Our North Central Church family continues to partner with Donlin Drive Elementary. Here are some of the ways we have made a difference in our community in 2017:

- Hosted The Princess Ball
- Catered Faculty Luncheon
- Hosted Staff Retreat & Staff Development
- Partnered with Trunk-or-Treat
- Gave 50 Thanksgiving Meals
- Gave \$800 in Christmas Meal Gift Cards
- Loving & Learning Scholarship Fund \$1500 (money set aside for teachers to access when they need supplemental training and teaching tools for their classroom & when a teacher sees a student with a physical need, i.e. clothing, school-items, field trip, etc.)



GENEROSITY

We value the joy of sacrificially investing in and depending on others over casually consuming.



FAMILIES
IN NEED

MEALS
MADE

As needs related to having a baby, surgery, sudden illness, etc. arise, our meal team comes together to take care of our church family.



CARE
PACKAGES

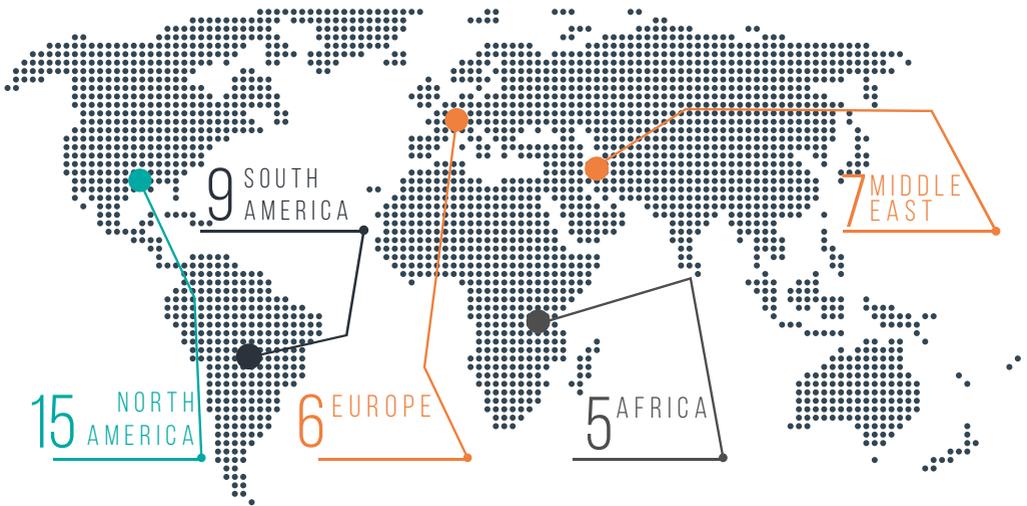
Syracuse Fellowship of Christian Athletes took a Christmas break in 2017 with a little love from our Encore adult ministry.



GLOBAL GIVING

\$62,675

INCREASE, 4%
from \$60,459 (2016)



SURPLUS CHRISTMAS GIFT

2 X \$2,638.50 = \$5277

Tom & Brooke Harshberger - Ireland
Michelle Malara - Fellowship of Christian Athletes

\$12,781 1 DAY TO FEED THE WORLD

66 RUNNERS + \$2910 RAISED FOR RIDE AND RUN FOR THE RESCUE



\$1062 MOTHER'S DAY GIFT TO CONVOY OF HOPE



12,000 PIECES OF CANDY TRUNK-OR-TREAT

\$510 CONVOY OF HOPE ELECTION DAY BAKE SALE

50 TURKEY DINNERS DONLIN DRIVE FAMILIES

269 PACKED SHOEBOXES
129-NORTH CENTRAL
140-CESTARO CHIROPRACTIC

\$440 FPU SCHOLARSHIPS



\$800 MEAL GIFT CARDS FOR CHRISTMAS TO DONLIN DRIVE FAMILIES

\$5277 END OF YEAR MISSIONS GIVING

SIMPLICITY

We value clarity over complexity.



Available Now
Search North Central Church



Number of Times Sunday's Messages Were Played

CUMULATIVE MEDIA PLAYS

1895

192%



MEDIA PLAYS



Number of Interactions with the myNorthCentral Church APP

CUMULATIVE APP DOWNLOADS

598

84%



CUMULATIVE APP LAUNCHES

6,970

162%



CUMULATIVE APP IMPRESSIONS

19,957

212%





The vision of North Central Church is to see gospel transformation in every heart, home, and neighborhood. The best way we know how to accomplish that vision is by creating environments that equip all people to treasure Jesus, live in community and embody a missionary lifestyle.

We believe that happens most effectively when we begin to recognize that the church is not a building, but a people! A life of worship means carrying our missionary identity everywhere we go. It means a life shared with neighbors, co-workers, and friends. It means a life lived in gospel-freedom outside the brick and mortar of the building.

So what does that mean for the facility God has entrusted into our care? And what does that mean for our weekly gatherings?

Over the past several years we've made needed functional and aesthetic upgrades to our existing building and are thrilled about the potential for new construction in 2018. Our vision is for a modern kids space that serves not only the North Central Church family but the community God has placed us in. Our weekly gatherings remain the primary environment where we celebrate, encourage, and edify one another collectively as a family:

- biblically faithful preaching and teaching grounds us in God's word,
- singing corporately helps us remember what God has accomplished and gives us an opportunity to respond to His grace,
- kids environments point the next generation to Jesus as the hero of God's story, come to rescue us.

In order for all of that (and more) to happen effectively, we rely on the gifts and abilities of pastors, staff, deacon trustees, ministry leaders and ministry team leaders. My position allows me to oversee music, operations, facilities, support staff, and gives me the opportunity to lead and love our faith family in a variety of ways.

Jesus is the one who builds His church, and I remain utterly humbled that He's invited me into His work.

Jonathan Valletta
Assistant Pastor & Music

FRUITFULNESS

We value 'inside-out' change and expanding growth over routine activity.

Secretary's Report from March 5, 2017

ANNUAL MEETING

Pastor Dan introduced Dave Valletta and he began to call the roster at 10:15.

QUORUM ESTABLISHED

Dave Valletta finished calling the roll and a quorum was established so the official vote for new Deacons could take place. Meeting was officially called to order at 10:26 after the quorum was established.

VOTING FOR DEACON TRUSTEES

Carolyn Postell and her team distributed the voting ballots for Board member election while the roll call was taking place. Pastor Dan explained the voting process and that a simple majority was needed for a deacon to be elected. He also introduced the three board candidates before people voted on two candidates.

TREASURER'S REPORT

Pastor Dan thanked Joe Kociela for his service as Treasurer and announced that Kristin Raiti is taking over as Treasurer for 2017.

Joe and Kristin shared that there was currently over \$658K in our savings as well as over \$220K in our checking account.

Joe stated that we have \$477K currently available without restrictions: \$85K is restricted for an emergency fund; and \$319K is restricted for future building.

Joe said our Missions giving was up slightly with a total of \$61K given. He commented that careful spending helped us to end the year with a budget surplus. He indicated that God's provision, the faithfulness of our church family, and the careful stewardship of our staff were the contributing factors to our year-end surplus.

Pastor Dan asked if anyone had questions about the budget.

Kristin interjected that the capital improvements budget had gone down because last year's budget had included funds for the Multispace renovation. She also said that all of the ministry team budgets for 2017 were lower based on careful stewardship by leaders.

Pastor Dan asked if someone would move to accept the Treasurer's Report. Bill Sackett motioned to accept the report and Nate Gresock seconded the motion. The motion was approved.

ELECTION

Pastor Dan announced that Jim Dewolf would be returning to serve on the Board for a second term. He also said that Jim Jennings had been elected to a three-year term.

PASTOR DAN'S REPORT

Pastor Dan noted that our water baptism numbers have declined and he encouraged the church body to pray for God's direction as we seek to help make disciples. He also shared that our church health survey scores have improved which is encouraging.

As a follow up to some of what was shared in the service he stated that the church family gets the final vote on whether or not we will continue with the addition of a Kids Space.

He also shared that community and church members might help pay for the proposed addition.

Pastor Dan thanked members of our operational staff for all they do to help kingdom work get done at North Central.

ADJOURN

Matthew Kochman made a motion to adjourn the meeting that was seconded by Matt McGee. Motion was approved and meeting was adjourned at 10:44 right after Pastor Dan closed meeting in prayer. Pastor thanked God for our church's growth and a greater response to God's Good News.



RICH PARIS

*Deacon Trustee & Board Secretary
Assistant Pastor & Legacy*

FINANCIAL SUMMARY SHEET 2017

Balance Sheet
December 31, 2017

ASSETS:	2016	2017	CHANGE
OPERATING ASSETS:			
SAVINGS ACCOUNTS	\$658,277	\$662,876	\$4,599
CHECKING ACCOUNTS	\$212,206	\$238,489	\$26,283
TOTAL OPERATING ASSETS:	\$870,483	\$901,365	\$30,882
LAND, BUILDING & EQUIPMENT	\$2,779,680	\$2,779,680	-
TOTAL ASSETS:	\$3,650,163	\$3,681,045	\$30,882
LIABILITIES:			
ACCOUNTS PAYABLE	-	-	-
TOTAL LIABILITIES:	-	-	-
NET ASSETS:			
UNRESTRICTED	\$460,777	\$491,659	\$30,882
BOARD DESIGNATED:			
EMERGENCY FUND	\$85,000	\$85,000	-
RESTRICTED:			
BUILDING EXPANSION FUNDS	\$319,706	\$319,706	-
BENEVOLENCE FUNDS	\$5,000	\$5,000	-
LAND, BUILDING, EQUIPMENT FUND	\$2,779,680	\$2,779,680	-
TOTAL NET ASSETS:	\$3,650,163	\$3,681,045	\$30,882
TOTAL LIABILITIES & NET ASSETS:	\$3,650,163	\$3,681,045	\$30,882

FINANCIAL SUMMARY SHEET 2017

Summary of All Departments
December 31, 2017

INCOME SUMMARY:	2016 ACTUAL	2017 BUDGET	2017 ACTUAL	2018 BUDGET
GENERAL FUND	\$563,316	\$507,868	\$524,780	\$540,188
MISSIONS	\$60,449	\$57,800	\$64,332	\$57,900
CHILDREN MINISTRY	-	\$130	-	\$130
GIRLS' CLUB	\$546	\$430	\$527	\$430
BOYS' CLUB	\$1655	\$400	-	\$400
STUDENT MINISTRY	-	\$2,200	\$1068	\$2,200
WOMEN MINISTRY	\$611	\$1,800	\$827	\$1,800
SENIOR MINISTRY	-	-	-	\$2,000
TOTAL (INCOME SUMMARY):	\$626,577	\$570,628	\$591,534	\$605,048

EXPENSE SUMMARY:	2016 ACTUAL	2017 BUDGET	2017 ACTUAL	2018 BUDGET
GENERAL FUND	\$460,596	\$483,773	\$483,141	\$512,888
MISSIONS	\$60,052	\$60,200	\$63,017	\$59,000
CHILDREN MINISTRY	\$3,619	\$5,150	\$2,726	\$5,230
GIRLS' CLUB	\$3,271	\$5,130	\$3,129	\$5,130
BOYS' CLUB	\$581	\$1,825	\$282	\$850
STUDENT MINISTRY	\$4,828	\$8,000	\$3,520	\$8,400
WOMEN MINISTRY	\$5,602	\$6,550	\$4,862	\$6,550
SENIOR MINISTRY	-	-	-	\$7,000
TOTAL (EXPENSE SUMMARY):	\$539,549	\$570,628	\$560,677	\$605,048

OVER/(UNDER):	\$87,028	\$0	\$30,857	\$0
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KRISTIN RAITI

Treasurer

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MISSION

To make reproducing disciples in a multiplying church.

Sunday Mornings & Mid-Week



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SPECIAL EVENTS DIRECTOR
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MINISTRY LEADERS 2017



WOMEN'S MINISTRIES
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WOMEN'S MINISTRIES
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BAPTISM
**JULIAN & AMY
JENNINGS**
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GOSPEL-CENTRALITY

We value centering our life and message around the Good News over giving good advice or expecting good behavior.

Pastoral Leadership & Deacon Trustees



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@JustDanWilliams



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Richard Parisi



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Special Systems & Support Staff



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& RECEPTIONIST

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FACILITIES

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HOUSEKEEPING

ELAINE MONTAGUE

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2018 Deacon Trustee Nominees



JJ JORDANO

Licensed Architect
VIP Structures



JULIAN JENNINGS

Physician's Assistant
St. Joseph's Hospital &
Health Center



RICH MALARA

Independent Eyecare
Professional & Practice Owner

TO SEE GOSPEL
TRANSFORMATION
IN EVERY
HEART, HOME &
NEIGHBORHOOD